



## Employment Application Self-Identification Form

Your submission of this information is **optional** and will **not** be used in our selection decision. The information is being requested for government reporting purposes and to measure our good faith outreach efforts. Failure to provide the information will **not** be used against you.

Name: \_\_\_\_\_

Date: \_\_\_\_\_

Position Applied For: \_\_\_\_\_

Location: \_\_\_\_\_

Referred By: \_\_\_\_\_

Gender: \_\_\_\_\_

### Race or Ethnic Identity:

- ☐ Hispanic or Latino
- ☐ White (Not Hispanic or Latino)
- ☐ Black/African American (Not Hispanic or Latino)
- ☐ Asian (Not Hispanic or Latino)
- ☐ Native Hawaiian/Pacific Islander (Not Hispanic or Latino)
- ☐ American Indian or Alaska Native (Not Hispanic or Latino)
- ☐ Two or More Races (Not Hispanic or Latino)

#### Definitions

**Hispanic or Latino** - A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

**White** - A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

**Black/African American** - A person having origins in any of the black racial groups of Africa.

**Native Hawaiian/Pacific Islander** - A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

**Asian** - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

**American Indian or Alaska Native** - A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.

**Two or More Races (Not Hispanic or Latino)** - All persons who identify with more than one of the above five races.

### Veteran Status:

If you believe you belong to any of the categories of protected veterans listed below, please indicate by checking the appropriate box. *As a Government Contractor, we request this information in order to measure the effectiveness of the outreach and positive recruitment efforts we undertake.*

- ☐ I am identified as one or more of the classifications of protected veteran listed below.
- ☐ I am not a protected veteran.
- ☐ I choose not to provide this information.

#### Definitions

**Qualified Disabled Veteran** – a veteran of the US military, ground, naval or air service who is entitled to compensation under laws administered by the Secretary of Veteran Affairs, or a person who was discharged or released from active duty because of a service related disability.

**Recently Separated Veteran** – any Veteran during the three-year period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval or air service.

**Active Duty Wartime or Campaign Badge Veterans** - a veteran who served on active duty in the US military, ground, naval or air service during a war or in a campaign badge has been authorized, under the laws administered by the Department of Defense.

**Armed Forces Service Medal** – any veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985.

**Veteran of the Vietnam Era** – person who served on active duty for a period of more than 180 days, and was discharged or released there from with other than dishonorable discharge, if any part of such active duty occurred in the Republic of Vietnam between 2/28/61, and 5/7/75, or between 8/5/64 and 5/7/75 in all other cases.